

## CURRICULUM VITAE

**JOHN CHARLES THOMAS, PH.D., PH.D.**

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### FORMAL EDUCATION

- Nov 2006    **Doctor of Philosophy, Organizational Psychology;**  
Capella University, Minneapolis, MN
- Dissertation in Progress: "Administrative, Faculty, and Staff Perceptions of Organizational Climate and Commitment in Christian Higher Education"*
- May 1993    **Post Doctoral Graduate Certificate, Alcohol & Drug Studies**  
University of South Carolina, Columbia, SC
- Aug 1990    **Doctor of Philosophy, Counselor Education** (Honors, Oral/Written Comprehensive Exams); University of South Carolina, Columbia, SC
- Dissertation: "The relationship of parental and offspring alcoholism among employee assistance participants."*
- Internship: Lexington/Richland Alcohol & Drug Abuse Council, Columbia, SC; Major Supervisor: Russell Haber, Ph.D.
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- \_\_\_\_\_ **(Master of Arts, Apologetics – 27 hours of 36 completed.)**  
Liberty Baptist Theological Seminary, Lynchburg, VA
- May 1994    **Master of Arts, Counseling** (Magna Cum Laude), 64 hours.  
Liberty University, Lynchburg, VA
- Thesis: "The search for intimacy: An empirical investigation of some factors that influence marital intimacy of young married couples."*
- May 1991    **Bachelor of Science, Missions**  
Liberty University, Lynchburg, VA

### **Additional Coursework**

- Asbury Seminary, Orlando, FL
- Richmond Graduate School, Atlanta, GA
- James Madison University, Harrisonburg, VA

### **PROFESSIONAL LICENSURE/CERTIFICATIONS**

- April 2015 Broad Certified Christian Sex Therapist  
American Board of Christian Sex Therapists, Atlanta, GA
- Oct 1993 Licensed Professional Counselor (LPC) # 0701-002022  
Board of Professional Counselors, Richmond, VA
- Oct 1993 Certified Substance Abuse Counselor (CSAC) # 0710-000776  
Board of Professional Counselors, Richmond, VA
- May 1993 Certified Employee Assistance Professional (CEAP) EXPIRED  
Employee Assistance Professional Association (EAPA), Arlington, VA
- Oct 1987 Nationally Certified Counselor (NCC) #20114  
National Board for Certified Counselors, Inc., Alexandria, VA

### **EXTENSIVE SPECIALIZED TRAINING**

- 2010-2013 Sex Therapy Training; Institute of Sexual Wholeness, (through Richmond Graduate School, Atlanta, GA. (11 credit hours; 150 class hours)
- Basic Human Sexuality (3 credits, A)
  - Sexuality: Medical Issues, Trauma & Abuse, Special Populations (2 credits, A)
  - Dysfunctional, Compulsive/Addictive, & Paraphilia (2 credits, A)
  - Basic Issues in Sexual Therapy (2 credits, A)
  - Advanced Sexual Trauma (2 credits, A)
- Clinical Supervisors:*** Dr. Doug Rosenau, Dr. Mark Laaser, and Dr. Michael Sytsma
- Feb 2008 Group Crisis Intervention by the International Critical Incident Stress Foundation (ICISF) Training; by American Association of Christian Counselors (AACC), Forest, VA.

- Feb 2008 Individual Crisis Intervention and Peer Support by the International Critical Incident Stress Foundation (ICISF) Training; by American Association of Christian Counselors (AACC), Forest, VA.
- Apr 1990 Management Institute -- 75 hours. (Year Long Program)  
S.C. Commission on Alcohol and Drug Abuse, Columbia, SC
- Aug 1987 Clinical Hypnosis (Beginning & Intermediate Certificate) -- 26 hours.  
Associate Trainers in Clinical Hypnosis
- May 1985 Certificate in Social Work (Child Abuse Services) -- 86 hours.  
Department of Human Resource Services, Orlando, FL
- Jan 1985 Certificate in Small Business Management  
Winter Park Adult Vocational Center, Winter Park, FL
- May 1984 Teacher Diploma, Evangelical Teacher Training Association  
Granted By: Liberty Baptist Theological Seminary, Lynchburg, VA
- May 1982 Certificate in Advanced Pastoral Counseling -- 45 hours.  
Liberty University, Lynchburg, VA
- May 1981 Certificate in Pastoral Counseling -- 45 hours.  
Liberty University, Lynchburg, VA

## **EMPLOYMENT EXPERIENCE**

### **Academic Positions**

Liberty University 7/04-Present  
Center for Counseling and Family Studies  
1971 University Blvd.; Lynchburg, VA 24502

Position: Professor: 7/13-Present

Promoted to full professor.

Position: Associate Professor: 7/04-7/13

Full-time counselor educator position teaching graduate students.

Position: Ph.D. Program Director: 4/06-7/09

Directed two Ph.D. programs (professional counseling & pastoral counseling). Responsibilities include program development and maintenance, reviewing applicants, interfacing with other departments (e.g., registrar) to name a few.

Position: Chair, Center for Counseling & Family Studies 7/05-12/08

Leadership to the Masters programs in Professional Counseling & Marriage and Family Therapy and Ph.D. in Counseling programs. Hired faculty, dealt with student grievances, reviewed faculty performance & portfolios, signed requisitions, managed budget, interfaced with other university departments, coordinating classes, attending chair/dean meetings, lead staff meetings, represented the Center for the university.

University of South Carolina 8/91 - 12/91  
Department of Educational Psychology, Columbia, SC 29203

Position: Adjunct Professor: Taught course on addictions.

Richland School District I 6/90 - 7/90  
Columbia, SC 29203

Position: Instructor: Co-taught "Drugs & Human Behavior"

Luther Rice Extension Programs 1/85 - 5/86  
Jacksonville, FL 32207 (904-396-2316)

Position: Adjunct Professor: Taught "Principles of Christian Counseling"

Florida Bible College 8/85 - 7/86  
Kissimmee, FL 32758 (305-933-4500)

Position: Program Director of Counseling/Psychology

Directed the counseling and psychology program; provided guidance and counseling services for staff, faculty, and students; developed and advised students in the curriculum; and taught courses in counseling, psychology, Bible, and theology. Left to begin work on doctorate.

### ***Academic Courses Taught***

Abnormal Psychology (undergrad)	Integration of Psych & Theology (grad)
Adv. Counseling I & II (undergrad)	Introduction to Counseling (undergrad)
Adv. Group Counseling (doctoral)	Marriage & Family Counseling (undergrad)
Addiction Rehabilitation (grad)	Marriage & Family Counseling Theories (grad)
Asses & Dx of Addictive D/Os (grad; doctoral)	Natural Science (undergrad)
Clinical Dx & Tx Planning (grad)	Old Testament Introd (undergrad)
Consultation in Human Services (doctoral)	Premarital Counseling (grad)
Counseling Internship (grad)	Professional Identity, Function & Ethics (grad)
Counseling Religious Clients (doctoral)	Integration of Psych & Theology (grad)
Counseling Supervision (doctoral)	Psychopathology (grad)
Crisis Counseling (undergrad)	Techniques & the Helping Prof (grad)
Drugs & Human Behavior (undergrad)	Theories of Counseling (undergrad)
Family Development (doctoral)	Theories of Counseling (grad)
Human Sexuality (grad)	

### **Clinical Postions**

Wyndhurst counseling Center  
100 Archway Circles, Lynchburg, VA 24502

3/07-Present

**Position: Licensed Professional Counselor**

Contract counselor with a group practice. Provide a full range of mental health services to individuals, couples, and families. Most cases involved sexual counseling, sexual addiction, affairs, depression, trauma, anxiety, and substance abuse evaluations.

DuPont EAP (Waynesboro & Front Royal Plants)  
Wilmington, DE Competency Leader: Paul Heck (302-773-3514)

**Position: Employee Assistance Consultant (contract)**

8/04-9/08

Provide internal employee assistance services for 400 employees and their dependents. Create, manage, and maintain a provider network. Assessments, referral, case-management, managed care, crisis counseling, consultation, employee/supervisor training, wellness-oriented trainings, and organizational interventions. Assisted in the development, testing, training, and on-going development of a computer application. Offered crisis management services.

INVISTA (formerly DuPont) 5/92 – 7/04  
 400 DuPont Blvd., Waynesboro, VA 22980 (540-946-1566)  
 Team Leader: Richard Manor, HR Manager

Position: Employee Assistance Team Leader 9/03 – 7/04

Provide leadership and coordination to EAP staff. In addition to delivering EAC services, provide clinical guidance, promote teamwork, and ensure adherence to EAP US Region Guidelines.

Position: Employee Assistance Consultant 5/92 – 9/03

Provide internal employee assistance services for 2000 employees and their dependents. Create, manage, and maintain a provider network. Do assessments, referral, case-management, managed care, crisis counseling, consultation, employee/supervisor training, wellness-oriented trainings, and organizational interventions. Assisted in the development, testing, training, and on-going development of a computer application. Offered crisis management services.

Private Practice 1/94 – 6/05  
 195 Flint Mt. Drive, Stuarts Draft, VA 24477

Position: Licensed Professional Counselor

A part-time independent private practice. Provide a full range of mental health services to individuals, couples, and families.

Pre-Trail Intervention 10/91 - 5/92  
 Lexington County Courthouse Annex  
 105 South Lake Drive, Lexington, SC 29072 (803-359-8179)

Position: Group Leader

Conducted group education and therapy for individuals with first offense drug convictions.

Columbia Counseling Center 11/89 - 5/92  
 1030 St. Andrews Road, Suite 4, Columbia, SC 29210 (803-731-4708)

Position: Licensed Professional Counselor/Marriage and Family Therapist

A part-time private practice with the above named clinical group. Provided a full range of mental health services to individuals, couples, and families.

Lexington/Richland Alcohol & Drug Abuse Council 9/86 - 4/92  
 P. O. Box 50597, Columbia, SC 29250 (803-252-3727)

Position: Director of Clinical Supervision 12/91 - 4/92

A new position created to provide on-going and in-depth clinical supervision with all clinical staff members of the agency.

Position: Clinical Counselor 9/86 - 9/87

Provide assessment, counseling, and referral services through the employee assistance program (EAP). Assisted in training, education, and administrative duties of EAP. Treatment team member. Promoted to Occupational Program Consultant in 9/87 (see Administrative section).

Orlando Counseling Center 9/84 - 7/86  
 826 N. John Street, Suite 100, Orlando, FL 32808 (305-299-4399)

Position: Counselor/Co-founder

Provided individual, couple, and family counseling. Presented several workshops and seminars in the community. Developed counseling inventories, personal data inventories, and marketing materials for the center. Left to pursue Ph.D.

Department of Human Resource Services 4/85 - 1/86  
 1507 N. Bermuda Avenue, Kissimmee, FL 32741

Position: Human Service Counselor II

Case management & counseling services to children/families. Investigate reports of child abuse, state advocate in Juvenile Court, wrote pre-disposition reports, & home study investigations. Left position to devote more time to teaching at Florida Bible College (see Academic section).

Liberty University Counseling Center 5/83 - 8/84  
 Lynchburg, VA 24506 (804-237-5961)

Position: Center Counselor

Provided individual, couple, and family counseling. Left position to establish private practice in FL.

Old-Time Gospel Hour  
Lynchburg, VA 24515 (804-528-4112)

5/83 - 8/84

Position: Crisis Counselor

Counseled, developed & trained staff counselors and pastoral staff of Thomas Road Baptist Church. Left when finished graduate school.

**Administrative Positions**

Lexington/Richland Alcohol and Drug Abuse Council  
P. O. Box 50597, Columbia, SC 29250 (803-252-3727)

9/86 - 4/93

Position: Outpatient Coordinator/Clinical Supervisor

3/91 - 12/91

Coordinated adult outpatient counseling, supervised a staff of eight counselors, budget, and work with referring agencies. Provided clinical supervision to all treatment staff. Additionally responsibilities involved overseeing Quality Assurance activities for adult treatment services.

Position: Inpatient Coordinator

7/90 - 3/91

Coordinated a 50 bed detoxification and treatment unit. Responsibilities included developing and maintaining, overseeing clinical treatment and daily operations, clinical supervision, managing a staff of 38, budget development and monitoring, policy development, and sitting on several agency committees (e.g., Quality Assurance). Inpatient program closed in March 1991.

Position: Occupational Program Consultant

9/87 - 6/90

Provided EAP services to over 30 businesses. Developed and implemented policies and programs; provided assessment, short-term counseling, and referral services; conducted training programs including alcohol and drug abuse trainings and stress management; and managed EAP program and staff.

**BOOKS**

Thomas, J. C. (Ed.) (~2017). *Counseling techniques: A comprehensive resource for Christian counselors*. Grand Rapids, MI: Zondervan.

Thomas, J. C., & Habermas, G. (2011). *Enduring your season of suffering*. Lynchburg, VA: Liberty University Press. [ISBN 13: 9781935986232]. (wrote ~80% of the book)



- Thomas, J.C., & Sosin, L. (2011). *Therapeutic expedition: Equipping the Christian counselor for the journey*. Nashville, TN: Broadman & Holman Academic. [ISBN 10: 1433672367]. (wrote 91% of the book)
- Thomas, J.C., & Thomas, A.D. (2011). *Therapeutic expedition: Equipping the Christian counselor for the journey: DVD Script*. Nashville, TN: Broadman & Holman. (DVD and online video vignettes for textbook)
- Thomas, J. (2009). *Organizational climate and commitment in higher education: Considering the relationship between your school climate and employee commitment*. Köln, Germany: Lambert. [ISBN: 978-3-8383-0034-4]
- Thomas, J. C., & Habermas, G. (2008). *What's good about feeling bad: Finding purpose and a path through your pain*. Carol Streams, IL: Tyndale House. [ISBN 13: 978-1414316895]. (wrote 95% of the book).

### PROFESSIONAL PUBLICATIONS

- King, F. L., Thomas, J. C., Habermas, G. R., Templer, D. I., & Tangen, K. (2014). The relationship of religious and existential variables to scores on the animal-human continuity scale. *Journal of Psychology & Theology, 55*(5), 254-262.
- Thomas, J. C. (2011a). Counselor-client relationship. In T. Clinton & R. Hawkins (Eds.), *Popular Encyclopedia for Christian Counseling*. Eugene, OR: Harvest House.
- Thomas, J. C. (2011b). Emotional reasoning. In T. Clinton & R. Hawkins (Eds.), *Popular Encyclopedia for Christian Counseling*. Eugene, OR: Harvest House.
- Thomas, J. C. (2011c). General systems theory. In T. Clinton & R. Hawkins (Eds.), *Popular Encyclopedia for Christian Counseling*. Eugene, OR: Harvest House.
- Thomas, J. C. (2011d). Logotherapy. In T. Clinton & R. Hawkins (Eds.), *Popular Encyclopedia for Christian Counseling*. Eugene, OR: Harvest House.
- Thomas, J. C. (2011e). Responsibility. In T. Clinton & R. Hawkins (Eds.), *Popular Encyclopedia for Christian Counseling*. Eugene, OR: Harvest House.
- Thomas, J. C. (2008). Panic attacks: Can they be stopped. *Christian Counseling, 15*(3).
- Thomas, J. C. (2008). Crisis 911: Toward a comprehensive intervention model. *Christian Counseling, 15*(3), 36-37, 39-40
- Thomas, J. C. (2008). Administrative, faculty, and staff perceptions of organizational climate and commitment in Christian Higher Education. *Christian Higher Education, 7*(3), 226-252.

- Thomas, J. C. (2008). Under the yellow tape: Toward a comprehensive intervention model. *Christian Counseling*, 15(3), 38.
- Thomas, J. C., & Sours, T. (2007). Multiple lacerations of the heart: When grief accumulates. *Christian Counseling Connection*, Summer (1), pp. 1, 4-5.
- Thomas, J. C. (2007, Summer). "The EAP Danger Zone: Respecting the Burnout Monster". *EAP Digest*, pp. 20-25.
- Thomas, J. C. (2006). Building a sexual addiction practice. *Practice Points*, 1(4).
- Thomas, J. C. (2004). Why Me? The bedrock of suffering. *Christian Counseling Connection*, 4, 1, 3.
- Thomas, J. C., & French, Larry (1999). Counseling the Christian client. *Hatherleigh Directions*, 9(15).
- Thomas, J. C. (1997). An overview of the treatment of attention-deficit hyperactivity disorder for the EAP professional. *The EAP Digest*.
- Thomas, J. C. (1996). Substance abuse in the workplace: The role of the employee assistance program. *The Hatherleigh Guide To Treating Substance Abuse II*. New York: Hatherleigh.
- Thomas, J. C. (1995). Substance abuse in the workplace: An overview. *Directions in Substance Abuse Counseling*, 3(1A), 1-9.
- Thomas, J. C. (1995). Substance abuse in the workplace: The role of employee assistance programs. *Directions in Substance Abuse Counseling*, 3(1B), 1-13.
- Thomas, J. C. & Johnson, N. P. (1994). Alcohol problems in an employee assistance population. *Employee Assistance Quarterly*, 10(1), 13-24.
- Contributor: Zaepfel, G. P. (1994). *He wins, she wins*. Nashville, TN: Thomas Nelson.
- Thomas, J. C. & Johnson, N. P. (1993). The interface of parental and personal alcohol problems in employee assistance program populations. *Employee Assistance Quarterly*, 8(3), 43-63.
- Thomas, J. C. & Johnson, N. P. (1992). Family alcohol problems of employee assistance program populations. *Employee Assistance Quarterly*, 8(2), 1-13.

- Johnson, N. P., Michels, P. J., & Thomas, J. C. (1990). Screening tests identify the prevalence of alcohol use among freshmen medical students' family of origin. *The Journal of the South Carolina Medical Association*, 86(1), 13-14.
- Thomas, J. C. (1989). An overview of marital and family treatment with substance abusing populations. *Alcoholism Treatment Quarterly*, 6(3/4), 91-102.
- Thomas, J. C. (1988). Confidentiality and the clergy: Is ministerial secretness ethical. *Journal of Pastoral Counseling*, 23(2), 108-116.

### **UNPUBLISHED ARTICLES AND MANUSCRIPT**

- Thomas, J. C. (accepted for publication, never printed). Faith healing: The mask of hypnosis. *Fundamentalist Journal*.

### **PROFESSIONAL PRESENTATIONS**

- “Soul Care: Embracing the Presence of God” (Invited, Preconference). Sponsor: American Association of Christian Counselors World Conference. Nashville, TN. September 23, 2015.
- “Transformative Encounters” (Invited). Sponsor: American Association of Christian Counselors World Conference. Nashville, TN. September 26, 2015.
- “Singles, Sexuality, and Sexual Purity” (Invited). Sponsor: Thomas Road Baptist Church, Spanish Ministries. February 13, 2015
- “Sex Addiction: 101” (Invited). Sponsor: Liberty University. February 13, 2015
- “Sex Addiction: 101” (Invited). Sponsor: Thomas Road Baptist Church, Pastoral Counseling Center. November 5, 2014
- “Counseling Supervision Models and Practices” (Invited). Sponsor: Liberty University, September 2014
- Proposal submitted to present at Virginia Association of Counselors. 2014
- “Is it Really Better to Burnout than Rustout?” (Invited). Sponsor: Liberty University Dean’s Office. September 18, 2013
- “When Stress Becomes Destructive: Identifying and Treating Intimacy Anorexia” (Invited). Sponsor: American Association of Christian Counselors Marital Conference. April 13, 2012. Orlando, FL.

- “Sex and sexuality after having children” (Invited). Sponsor: Anticipation and Beyond (by Lauren Barnes), Lynchburg, VA. February 2012.
- “What’s Good about Feeling Bad: Toward a Theology of Suffering in Industrial Settings” Sponsor: American Association of Christian Counselors World Conference. September 2011. Nashville, TN.
- “What’s Good about Feeling Bad: A Theology for Nurses” (Invited). Sponsor: Wesley Nurses Association. February 7, 2011. San Antonio, TX
- “Hot Potatoes: Ethical and legal Issues in EAP Practice” (Invited). Sponsor: Richmond Chapter of EAPA. September 15, 2010.
- “What’s Good about Feeling Bad: Ministry to Cancer Victims” (Invited). Sponsor: Cancer Treatment Centers of America Conference “Building an Effective Cancer Ministry”. April 25, 2010.
- “Hot Potatoes: Ethical and legal Issues in EAP Practice” (Invited). Sponsor: Blue Ridge Chapter of EAPA. March 30, 2010.
- “What’s Good about Feeling Bad: Toward a Theology of Suffering.” Sponsor: American Association of Christian Counselors World Conference. September 2009. Nashville, TN.
- “Multiple Lacerations of the Heart: When Multiple Losses Accumulate.” Sponsor: American Association of Christian Counselors World Conference. September 2007. Co-Presenter: Teresa Sours
- “Burnt Toast: Burnout and the Employee Assistance Consultant.” Sponsor: Employee Assistance Professional Association Annual Conference, October 2006.
- “Marriage and Family Ministry Blueprint: Creating a Workable Plan for Your Church” (Invited). Sponsor: Thomas Road Baptist Church, Super Conference. October 5, 2005
- “Managing and Reducing Your Stress Before It Manages and Reduces You” (Invited) Sponsor: Mt. Horeb Health and Safety Fair. November 2002.
- “When Patients Try Your Patience” (Invited) Sponsor: Virginia Association of Radiographic Technologists. September 2000
- “Managing and Reducing Your Stress Before It Managers and Reduces You” (Invited); Sponsor: Mt. Horeb Health and Safety Fair. November 4, 2000
- “Communication and Conflict in Marriage” (Marriage Retreat; Invited). Sponsor: Rigleyville Brethren Church, Rigleyville, VA; July 15, 2000

- “Differences Between Men and Women” (Marriage Retreat; Invited). Sponsor: Rigleyville Brethren Church, Rigleyville, VA; January 30, 1999
- “The Lies that Bind Us” and “The Truths that Set Us Free” (Invited). Sponsor: Waynesboro Mennonite Church, Waynesboro, VA; January 10, 1999
- “It’s All in Your Head: Addiction and Psychopharmacology” (Invited). Sponsor: Augusta County Association of Addiction Counselors; April 1998
- “Elephants In The Life Boat: Stress and The Radiographic Technologist” (Invited) Sponsor: Shenandoah District Radiographic Technologists. September 27, 1997
- “Elephants In The Life Boat: Stress and The Radiographic Technologist” (Invited) Sponsor: Virginia Association of Radiographic Technologists May 10, 1997
- “Maintaining Sound Mental Health” (Invited) Sponsor: DuPont Pensioners, Waynesboro, VA. September 12, 1996
- “Keeping the Customer Satisfied: DuPont’s Internal EAP” (Co-Presenters: Steve Skidmore, MSW & Walter Beam, Ed.D.); Sponsor: Employee Assistance Professional Association Annual Conference, Seattle, WA. Nov. 1995
- "Wellness and Spirituality" (Invited) Sponsor: St. James Lutheran Church, Waynesboro, VA. July 20, 1994
- "Elephant in the Lifeboat" (Invited) Sponsor: Tri-Chapter of the Virginia Credit Union League. June 26, 1993
- "It's More than a Laughing Matter (Invited) Sponsor: Southern Bell Lifereach Program. March 10, 1992
- "Dangers of Depression" (Invited) Sponsor: Focus on Youth Issues Conference. January 23, 1992
- "Alcohol: The Number one Drug" (Invited) Sponsor: Vocational Rehabilitation. January 14, 1992
- "Marital Therapy: Interventions and Techniques" (Invited) Sponsor: Columbia Counseling Center. November 1991
- "Addiction: What it is and What to Look for" (Invited) Sponsor: Richland School District I. October 1991
- "Marriage Enrichment" (Invited) Sponsor: Mount Hebron Lutheran Church. May 1991

- "Personality and Spiritual Problems" (Invited) Sponsor: Columbia Counseling Center. April 1991
- "Drugs in the Workplace" (Invited) Sponsor: Columbia Chamber of Commerce. April 1991
- "Occupational Wellness: The Larger System" (Co-presenter: John Arnold, M.Ed.) Sponsor: SC Association for Counseling and Development. February 1991
- "Current Trends in Employee Assistance Programs" (Invited) Sponsor: Southeastern Alcohol and Drug School. August 1990
- "The Situation is Hopeless, but not Serious: Working Addicted Families" (Invited) Sponsor: Aiken Commission on Alcohol and Drug Abuse. February 1990
- "How to Work with a Client with a Drug Problem" (Invited) Sponsor: Columbia Housing Authority. August 1989
- "At Risk Adolescents" (EDCE R502). (Co-teacher: Patti Agatston, M.S.) (Invited) Sponsor: SC Department of Education & the University of SC. June 1989
- "Signs and Symptoms of Teen Substance Abuse" (Co-presenter: Patti Agatston, M.S.) (Invited); Sponsor: Richland School District I, Columbia, SC. March 1989
- "Employee and Student Assistance Programs on Campus" (Invited) Sponsor: Conference on Alcohol and Drug Abuse: Issues on the Black College Campuses. February 1989
- "Adolescent Substance Abuser" (Co-presenter: Susan Carter, B.S.) Sponsor: Children and Teenagers at Risk Conference. February 1989
- "Working with Addicted Families" (Co-presenter: John Arnold, M.Ed.) Sponsor: SC Association for Counseling and Development. February 1989
- "Post-Abortion Stress Syndrome" (Co-presenter: Glenn Zaepfel, Ph.D.) (Invited) Sponsor: SC Citizens for Life, Columbia, SC. September 1988
- "Adolescent Substance Abuse" (Co-presenter: Patti Agatston, M.S.) Sponsor: SC Conference of Adlerian Psychology. September 1988
- "Identifying High Risk Students" (Co-presenter: Patti Agatston, M.S.) (Invited) Sponsor: SC Department of Education & University of SC. June 1988
- "Adolescent Substance Abuse" (Co-presenter: Patti Agatston, M.S.) Sponsor: SC/NC Associations for Counseling and Development. February 1988

"The Issue of Marital trust as it Relates to the Counseling Process". Sponsor: SC Association for Counseling and Development. February 1987.

### **WORKSHOPS PRESENTED**

"Marriage Enrichment Retreat" (Invited): Sponsor: Liberty Baptist Church and New Life Baptist Church, Riverside, CA. March 2015.

"Batteries not Included: Energizing Your Marriage" (Invited), Sponsor: Parkway Baptist Church, Houston, TX. February 2014

"Marriage Enrichment Retreat" (Invited): Sponsor: Liberty Baptist Church, Riverside, CA. August 2011

"Marriage Enrichment Retreat" (Invited): Sponsor: Liberty Baptist Church, Riverside, CA. September 2008

"Premarital Counseling Skills for Pastors" (Invited), Sponsor: Partners In Missions International. In Turgu Murish, Romania. April 9-15, 2010.

"Church Heal Thyself: Understanding Lay Counseling as a Function of the Body of Christ" (Invited), Sponsor: Wayne Hills Baptist Church, Waynesboro, VA. October 2006. Sunday morning, Sunday evening, and Monday-Wednesday evening.

"Counseling Skills for Pastors" (Invited; Co-Facilitators: David Appleby, Ph.D., Ph.D., Victor Hinson, Ed.D., and Ryan Neace, B.S.), Sponsor: Partners In Missions International. In Turgu Murish, Romania. April 26-30, 2005.

"Joining As One: A Marriage Enrichment Retreat (Invited; Co-Facilitator: Denise Thomas), Sponsor: Partners In Missions International. In Turgu Murish, Romania. April 26-30, 2004.

"Batteries Not Included: Energizing Your Marriage (Invited; Co-Facilitator: Denise Thomas), Sponsor" at Community Fellowship Nazarene Church, Waynesboro, VA 22980. March 7, 2004.

"Batteries Not Included: Energizing Your Marriage (Invited; Co-Facilitator: Denise Thomas), Sponsor" at Waterbrook Brethren Church, Edinburg, VA. February 28, 2004.

Batteries Not Included: Energizing Your Marriage (Invited; Co-Facilitator: Denise Thomas), Sponsor: Waynesboro Seventh Day Adventist Church, Waynesboro, VA. November, 2003.

Joining As One: A Marriage Enrichment Retreat (Invited; Co-Facilitator: Denise Thomas), Sponsor: River East Baptist Church, Gadsden, AL. March 7-9, 2002.

Mental Health – New Problems and New Solutions; Taking the Temperature of Innovation Trends: The Sixth Annual Conference on Employer Perspectives on Health Care (Invited, Panel); Sponsor: Central Shenandoah Valley Health Care Coalition. November 2, 2001

Substance Abuse in the Workplace (Invited, Panel); Sponsor: Harrisonburg Committee On Alcohol and Drug Abuse. November 1, 2001

Methamphetamine Awareness Conference (Invited, Panel); Sponsor: Mental Health Coalition of Harrisonburg, VA. October 26, 2001

“Joining As One: Marriage Enrichment Weekend” (Invited; Co-facilitator: Denise Thomas; Walt and Lynn Wilson); Sponsor: Wayne Hills Baptist Church, Waynesboro, VA. April 2001

“Joining As One: Marriage Enrichment Weekend” (Invited; Co-facilitator: Denise Thomas; Walt and Lynn Wilson) ; Sponsor: Lexington, KY. March 2001

“Joining As One: Marriage Enrichment Weekend” (Invited; Co-facilitator: Denise Thomas) ; Sponsor: Wayne Hills Baptist Church, Waynesboro, VA. March 2000

“Becoming One Flesh: Advanced Marriage Enrichment Weekend” (Invited; Co-facilitator: Walter Wilson, M.Ed.); Sponsor: Wayne Hills Baptist Church, Waynesboro, VA. March 1999

“Becoming One Flesh: Advanced Marriage Enrichment Weekend” (Invited; Co-facilitator: Walter Wilson, M.Ed.); Sponsor: Wayne Hills Baptist Church, Waynesboro, VA. March 1998

"Growing Closer" (Facilitator) 6 weeks. (Invited) Sponsor: Shandon Baptist Church, Columbia, SC. January - February 1992

"How can I Feel Good About Myself" (Facilitator) 5 weeks. (Invited). Sponsor: Shandon Baptist Church, Columbia, SC. November - December 1991

"Alcohol and Drug Seminar" 6 weeks (Invited) Sponsor: Shandon Baptist Church, Columbia, SC. April - May 1991

"Looking for Love in all the Wrong Places" [Marriage Seminar] 6 hours. (Invited) Sponsor: Shandon Baptist Church, Columbia, SC. September - November 1989

"Feeling Good Chemically: Alcohol and Drugs" (Co-presenter: Denise Thomas, B.S.) Sponsor: Shandon Baptist Church, Columbia, SC. July 1989



"The Ministers Survival Seminar II" (Co-presenter: Dwight Bain, M.A.). 8 hours.  
Sponsor: Orlando Counseling Center, Orlando, FL. April 1985

"Single Parenting" (Co-presenter: Dwight Bain, M.A.). 8 hours. Sponsor:  
Orlando Counseling Center, Orlando, FL. February 1985

"The Ministers Survival Seminar I" (Co-presenter: Dwight Bain, M.A.). 8 hours  
Sponsor: Orlando Counseling Center, Orlando, FL. October 1984

### **SERMON INVITATIONS (not complete)**

"Marriage" Church: Liberty Baptist Church. Riverside, CA. March 2015.

Thursday Evening Service (Invited) in Romania, April 22, 2010.

Wednesday Evening Service (Invited) in Romania, April 21, 2010.

Sunday Morning Service (Invited) in Romania, April 11, 2010.

Sunday Afternoon (Invited) in Romania April, 2010

Sunday Morning, Faith Community Church, South Boston, VA. June, 2009

Sunday Morning, Faith Community Church, South Boston, VA. May 11, 2008

Sunday Morning, Faith Community Church, South Boston, VA. March 23, 2008

Sunday Morning. Brookhill Wesleyan Church, Goode, VA. August 2007.

"A Covenant Marriage: How to Energize Your Marriage" at SherLynn Baptist  
Church, Lyndhurst, VA. April 18, 2004.

"A Covenant Marriage: How to Energize Your Marriage" at Crossroads Baptist  
Church, Waynesboro, VA 22980. March 21, 2004.

"A Covenant Marriage: How to Energize Your Marriage" at Cornerstone Baptist  
Church, VA 22980. March 21, 2004.

"A Covenant Marriage: How to Energize Your Marriage" at Community  
Fellowship Nazarene Church, Waynesboro, VA 22980. March 7, 2004.

"A Covenant Marriage: How to Energize Your Marriage" at Waterbrook Brethren  
Church, Edinburg, VA. February 29, 2004.

"A Covenant Marriage: How to Energize Your Marriage" at Waynesboro Mennonite  
Church, Waynesboro, VA 22980. February 15, 2004

“A Covenant Marriage: How to Energize Your Marriage” at Waynesboro Seventh Day Adventist Church, Waynesboro, VA 22980. November 8, 2003.

“A Covenant Marriage: How to Energize Your Marriage” at Waynesboro Seventh Day Adventist Church, Waynesboro, VA 22980. November 8, 2003.

“From Here to Eternity.” A 13-week Prophecy Series at Wayne Hills Baptist Church, Waynesboro, VA 22980; May 2002-September 2002

Message to Men's Group at Community Nazarene Church, Waynesboro, VA. 22980; January 27. 2002

Sunday Morning, Wayne Hills Baptist Church, Waynesboro, VA 22980; June 2000

Sunday Morning and Sunday School Message. Waynesboro Mennonite Church, Waynesboro, VA. 22980; January 9, 2000

“Why Me?: God’s Purposes and Promises in Suffering.” A 3-week Series at Wayne Hills Baptist Church, Waynesboro, VA 22980; June 1996.

### **MEDIA APPEARNCES**

WRVL (88.3 Lynchburg, VA; March 2013); 90.9 Light (Lynchburg, VA; March 2012); Focus on the Family Weekend (Colorado Springs, CO; 2009); The Debbie Chavez Show (WA; 2008 & 2009); The Things That Matter Most (2008); USA Radio Network News (2008); WORD-FM: Afternoons with John and Stephanie (Pittsburgh, PA; 2008); WMHK (Columbia, SC; 1991); PM Magazine (Columbia, SC; 1991).

### **PROFESSIONAL AFFILIATIONS**

#### **Current Affiliations:**

- ◆ American Counseling Association (ACA), Member.
- ◆ Association for Counselor Education and Supervision (ACES), Member.
- ◆ American Association of Christian Counselors (AACC), Member.
- ◆ American Board of Christian Sex Therapists (ABCST), Member.

#### **Former Affiliations:**

- ◆ American Association of Marriage & Family Therapists (AAMFT), Clinical Member.
- ◆ American Association of Mental Health Counselors (AAMHC), Member.
- ◆ Employee Assistance Professional Association (EAPA), Member.
- ◆ Organizational Development Network
- ◆ International Critical Incident Stress Foundation, Member

## **PROFESSIONAL OFFICES, RESPONSIBILITIES, AND AWARDS**

- ◆ Track Leader: Marital Stress, Resiliency, and Forgiveness. American Association of Christian Counselors Marital Conference, April 2012. Orlando, FL. Additional Track Leaders: Dr. Fred DiBlasio and Dr. Jennifer Thomas
- ◆ Treasure, Virginia Association of Alcohol and Drug Counselors; 6/99 – present
- ◆ Advisory Board, Pregnancy Help Center, Waynesboro/Staunton; 1/95 – present
- ◆ Past Board Member, South Carolina Employee Assistance Network (SCEAN)
- ◆ Past President (1987 - 1990), South Carolina Liberty University Alumni Chapter

Who's Who in America (22nd Edition); Who's Who Among Human Service Professionals 1987; Outstanding Young Men in America 1984; Distinguished Young Leaders of America 1984; Dean's List 1984, 1983, 1982, 1981; National Dean's List 1981.

## **PERSONAL**

**Family:** Married to Denise Honeycutt, March 2, 1985; Daughter, Cathryn Olivia, November 16, 1986; Son, Stephen Charles, August 20, 1991

**Church Membership:** Thomas Road Baptist Church, Lynchburg, VA

**Ministry:** Sunday Morning Life Group teacher called *Transitions* since 2008.

**Interests:** Tennis, Fishing, and Reading.