

CURRICULUM VITAE

Tom Fesmire

Jerry Falwell Library
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Professional Goals

- Develop knowledge and excellent skills in the field of library assessment.
- Contribute to the provision of excellent resources and services at the Jerry Falwell Library.

Education

- B.A., magna cum laude – Ancient Languages – Wheaton College (IL), 1979.
- M.A., cum laude – Theological Studies (New Testament concentration) – Wheaton Graduate School (IL), 1982.
- Certificate of Completion, Electronics course (2 years) – Manatee Vo-Tech (Bradenton, FL), 1989.
- M.L.I.S. (Master of Library and Information Studies) – University of North Carolina at Greensboro, 1996.

Employment Overview

- Telephone refurbishing technician, Zentmeyer Electronics, Tampa, FL, 1989-1990.
- Assistant to Library Director, and Systems Librarian, International Resource Center, SIM International, Charlotte, NC, 1991-1998.
- Cataloging Librarian, A. Pierre Guillermin Integrated Learning Resource Center, Liberty University, Lynchburg, Va., 1998-2002.
- Head, Information Management, A. Pierre Guillermin Integrated Learning Resource Center, Liberty University, Lynchburg, VA, 2002-2011.
- Assistant Director, Management Information Services, A. Pierre Guillermin Integrated Learning Resource Center, Liberty University, Lynchburg, VA, 2011-2012.
- Head, Cataloging & Metadata Services, A. Pierre Guillermin Integrated Learning Resource Center / Jerry Falwell Library, Liberty University, Lynchburg, VA, 2012-January 2018.

- Head, Library Assessment, Jerry Falwell Library, Liberty University, Lynchburg, VA, February 2018 – present.

Employment Activities and Accomplishments

International Resource Center, SIM International

- System administrator for library system (Athena) and local area network.
- Provided reference service.
- Collected, validated, and presented data from 24 Mission field offices on the progress of mission work (every two years).
- Developed a prototype in Microsoft Access for a database for information on people groups.
- Planned layout for new library facility; managed move from old facility.
- Designed and implemented custom procedure for retrospective conversion of non-MARC library database.

A. Pierre Guillermin Integrated Resource Center / Jerry Falwell Library, Liberty University

- Provided leadership, administrative support, and personnel supervision for the Information Management (technical services) Department, which was responsible for acquisitions, cataloging and processing of new materials, and catalog maintenance.
- Collection Management, Periodicals and Database Management, and Technology Interface Management were added under the Information Management Department in 2004. (Collection Management, Database Management, and Technology Interface Management were later split off from Information Management and again became separate departments or were integrated into other departments. In the fall of 2010, the financial transactions for database subscriptions were added to Information Management as a function of Acquisitions.)
- Managed migration to, and implementation of, new library automation system (Endeavor's Voyager) in 2003.
- Served as system administrator of present (Voyager) and previous (Dynix) library automation systems.
- Developed conventions for naming new Voyager collections/locations; created new collections as needed.
- Used Microsoft Access to query Voyager database for various reporting needs
- Provided bibliographic instruction in religion research to various classes (see list below).
- Fielded questions at reference desk.
- Migrated cataloging to windows version of Catme (OCLC software); instituted label printing; introduced use of LC's Classification Plus.
- Served on Liberty University faculty General Education Committee, 2000-2003.
- Served on Liberty University faculty Committee on Academic and Admissions Standards, 2003-2006.

- Served on the Instructional Support Committee for the University during the TRACS (Transnational Association of Christian Colleges and Schools) re-affirmation of accreditation process, 2000.
- Compiled annual reports on Library collection statistics.
- Helped to grade student assignments for Research Methods Class (Theology 680), fall 2003.
- Served in the approval chain for all library resource-related requisitions and for departmental supplies and equipment.
- Worked with the Director of Finance and Assessment to manage the Department's budget for information resources and supporting services; later managed the Cataloging budget and subscription renewals for cataloging-related services.
- Developed strategies and queries to extract library catalog data to be imported into the Summon discovery service, both for a complete catalog ingest and to supply updates (completed during 2011); later coordinated with Liberty IT as they developed a process to provide a weekly automated catalog extract and upload to Summon.
- Served on the Library's Employee Recognition Committee, July 2012 – June 2013.
- Developed strategies and queries to extract library catalog data for LibraryThing's virtual Shelf Browse application, Reference Universe, Bowker's Book Analysis System, Coutts-Oasis' and YBP's book ordering databases, Children's Literature Comprehensive Database, and the Warehouse Control System for the Library's Automated Storage and Retrieval System.
- Participated in the review of the specifications for the Warehouse Control System (the software which controls the Library's Automated Storage and Retrieval System).
- Participated in the work group that developed and modified the Library's Strategic Plan.
- Planned for, and managed, the library catalog aspects of the transition to the new Jerry Falwell Library and of the prior, intermediate move of collections into storage.
- Led and/or planned the Library's implementation of LibraryThing's Stack Maps and virtual Shelf Browse.
- In the fall of 2015, began a transition to responsibilities in the area of library assessment; began to develop skills in administering surveys on the Qualtrics platform.
- Transferred previously existing surveys into the Qualtrics platform (for Customer Commend Card, Library Services Fair, Library-sponsored lectures, and alumni services); developed surveys to assess the Cooperative Borrowing Program.
- Served on the Library Promotions Committee 2015 – 2017 (as Chair in 2017).
- Served on the Library's DeStress event committee 2017 - present, and managed recruitment and scheduling of therapy dog teams for the December 2017 and May 2018 DeStress events.
- Served as liaison to the School of Aeronautics, August 2017 - present.

Presentations

Fesmire, T.W., Smith, G.A., & Walters, L.A. (2014). *Robots in the Library: Automated Storage & Retrieval Systems*. Computers in Libraries Annual Conference, April 7-9, 2014, Washington, DC.

Professional Memberships

- American Society for Information Science (former name), one or two years in the 1990's.
- Association of Christian Librarians, December 2013 to present.

Professional Conference, Workshop, Training, and Meeting Attendance

- American Society for Information Science (former name), annual conference, Pittsburgh, PA, October 26-29, 1992.
- International Conference on Computing and Missions, Abilene Christian University, TX, June 7-11, 1996.
- Mid-Atlantic Dynix Users' Group Meeting, University of Richmond, August 20, 1998.
- Dynix (library automation software vendor) training workshop (2 days), Atlanta Georgia, January 1999.
- Charleston Conference (Issues in Book and Serial Acquisition) Charleston, SC, November, 1999(?)
- Evaluating Technical Services (SOLINET workshop), Virginia Tech, March 1, 2000.
- Virginia Library Association, annual conference, Norfolk, VA, October 19-20, 2000.
- Virtual Library of Virginia workshop on cataloging electronic serials, Charlottesville, VA (date unknown).
- Virginia Independent College and University Library Association meeting, Roanoke, VA, September 16, 2002.
- Pre-migration training for Voyager Library System, Endeavor Headquarters, Des Plaines, IL, November 25-26, 2002.
- Association of College and Research Libraries, annual conference, Charlotte, NC, April, 2003.
- Endeavor Information Systems Annual Users Group Meeting, Chicago, IL, April 15-17, 2004.
- Becoming a Better Supervisor: the Essential Skills; presented by Central Virginia Industries, Liberty University, January 7, 2005.
- The Future of Barcoding and RFID (vendor-sponsored seminar), Richmond, VA, April 28, 2005.
- Intermediate Financial Management I and II Classes (Finance 200-201), Liberty University, August 22-23, 2005.
- Grant Writing workshop, Liberty University, October 22, 2005.
- Computers in Libraries, Washington, D.C., March 22-24, 2006.

- Banner 100 Self-Service Budget Mgt Class (Banner 100), Liberty University, April 13, 2006.
- 360 Degrees - the Measure of a Leader (John Maxwell seminar), Lynchburg, May 5, 2006.
- Charleston Conference (Issues in Book and Serial Acquisition), Charleston, SC, November 9-11, 2006.
- Electronic Resources and Libraries Conference, Atlanta, GA, March 19-22, 2008.
- Computers in Libraries Conference, Arlington, VA, March 30 – April 1, 2009.
- American Library Association Annual Conference, Washington, D.C., June 26-28, 2010.
- Association of College and Research Libraries Conference, Philadelphia, PA, March 31 – April 2, 2011.
- Computers in Libraries Conference, Washington, D.C., March 21-23, 2012.
- “Moving up to the Cloud,” Virginia Commonwealth University, Richmond, VA., January 9, 2013 (panel discussion and presentation on cloud computing, library services platforms, and Ex Libris' Alma and its VCU implementation).
- Computers in Libraries Conference, Washington, D.C., April 7-9, 2014.
- “Lead the Change” Leadership Seminar, September 23, 2014.
- Potomac Technical Processing Librarians Annual Meeting, October 17, 2014.
- Association of Christian Librarians Annual Conference, June 9-11, 2015.
- Computers in Libraries Conference, Washington, D.C., March 8-10, 2016.
- VICULA Fall 2016 Meeting, Hampden-Sydney College, Hampden-Sydney, VA, October 21, 2016.
- Library Assessment Conference, Arlington, VA, October 31 – November 2, 2016.
- Library Juice Academy online course: “Everyday Statistics for Librarians,” February 5 – March 18, 2018.

Instructional sessions taught at Liberty University

Date	Topic	Class	Professor
9//2001	Research in Archaeology	?	Harvey Hartman
1/17/2002	Finding library resources to research a Spanish-speaking country as a mission field	Spanish 304	David Towles
1/2002 (2 identical sessions)	ATLA and related sources/research issues	English 102	Branson Woodard
6/17/2002	Research in Religion	Chur Grwth II: Applied Church Case	Rick Rasberry

6/17/2002	Research in Religion	Managing the Local Church	Frank Schmitt
6/24/2002	Research in Religion	Expository Preaching	Luke Kauffman
11/4/2004	Library Research Tools	Liberty Baptist Theological Seminary faculty meeting	

Ministry Involvement

- Vocal Soloist, Choir member, Calvary Baptist Church, Bradenton, FL, 1983(?) – 1989.
- Kids Bible Club neighborhood ministry, Shelby, NC, 1995-1997.
- Mentor to high school student living with our family, 1999-2000.
- Choir member, Heritage Baptist Church, Lynchburg, VA, various periods, 2001-2013.
- Vocal Soloist, Heritage Baptist Church, Lynchburg, VA, 2004.
- Service in nursery, Heritage Baptist Church, Lynchburg, VA, 2004.
- Visiting residents in local nursing home, 2007 – present.

Teaching Experience

New Testament Survey course, St. Petersburg Junior College, St. Petersburg, FL, Spring, 1991.